

FLASHER PUBLIC SCHOOL

School Board Proceedings

BOARD MINUTES FLASHER PUBLIC SCHOOL DISTRICT NO. 39 REGULAR MEETING – AUGUST 17, 2026

The regular meeting of the board was called to order on the above date at 6:59 P.M. by President Travis Rossow with the following present: Directors Jessie Meyer, Brandon Hatzenbuehler, Nancy Malm, Duric Hoff, Tiffany Hoff, Supt. JR Wilson, Principal Brian Nieuwsma, and Business Manager Joyce Miller. Lindsey Bravender, Sam Poland and Vicki Krenz were the visitors.

Motion by Malm, seconded by T. Hoff, to approve the minutes of the regular meeting of July 16, 2026. Motion carried with all voting aye.

Financial reports of the General, Building, and Sinking & Interest Funds were presented and reviewed by the board. Motion by D. Hoff, seconded by Hatzenbuehler, to approve reports as presented. Motion carried with all voting aye.

Buildings & Grounds. Discussion was held on the following: playground equipment installation; bleacher poles;

Director CJ Boldt arrived at 7:20 PM. Galvanized metal for poles; guard rail for retaining wall; removal of trees-Director Boldt will take the lead on the retaining wall.

Transportation: new activity bus will be delivered end of August; injector work on old activity bus; update on the bus routes/bus drivers; cameras have been installed at bus shop.

Motion by Hatzenbuehler, seconded by Meyer, to award the propane bid of \$1.49/gal.

for 2000 gallons to Fitterer Oil. Roll call vote-Meyer aye, Hatzenbuehler aye, Malm aye, D. Hoff aye, T. Hoff aye, Boldt aye, Rossow aye. Motion carried.

Motion by A. Fleck, seconded by Schmidt, to award the coal hauling bid for the 2026-27 school year to WJ Trucking @ \$175.00/ton delivered. Roll call vote-Meyer aye, Hatzenbuehler aye, Malm aye, D. Hoff aye, T. Hoff aye, Boldt aye, Rossow aye. Motion carried.

Meeting was recessed @ 7:40 PM. Meeting was reconvened @ 7:45 PM.

Principal Nieuwsma reported on: the enrollment is at 115 in elementary & 130 in high school; new staff orientation; staff in service; CPR training; Discipline in the Classroom training for new staff; Infinite Campus training; online English courses for grades 7 thru 12- each grade has the same instructor; ITV & CRACTC courses-need a proctor/supervisor for online classes to monitor discipline & behavior; CTE update.

AD update: August 3 girls' golf practice began, 4 golfers, first contest was August 12; August 6 football practice started, first game is August 22, football scrimmage August 15; August 17 volleyball starts, first contest is September 3, junior high volleyball practice begins August 20; elem girls basketball practice begins August 19; cross country-4 participants; sports program sponsors; football scoreboard quote of \$19,240.00.

Supt. Wilson's report: update on 4 day school week survey-days, teacher issues, & issues involving Carson; staffing-English teacher resignation.

Motion by Meyer, seconded by Hatzenbuehler, to accept the resignation of Jordan Panganiban as English teacher. Roll call vote-Meyer aye, Hatzenbuehler aye, Malm aye, D. Hoff aye, T. Hoff aye, Boldt aye, Rossow aye. Motion carried.

Board of Education: bidding requirements are once a year for items over \$50,000.00-exceptions are fuel for transportation & heating; conflict of interest needs to be motioned by board; motions need to be roll call vote except for procedural motions.

Motion by D. Hoff, seconded by Malm, to approve the student handbook changes-district will pay for CDE courses only when not offered by the school; 15 minutes instead of 10 minutes for tardies; cell phone use prohibited in locker rooms; parents to remain in the main office area when picking up their children. Roll call vote-Meyer aye, Hatzenbuehler aye, Malm aye, D. Hoff aye, T. Hoff aye, Boldt aye, Rossow aye. Motion carried.

Motion by T. Hoff, seconded by Meyer, to approve the staff handbook changes of dates & times. Roll call vote-Meyer aye, Hatzenbuehler aye, Malm aye, D. Hoff aye, T. Hoff aye, Boldt aye, Rossow aye. Motion carried.

Motion by D. Hoff, seconded by Malm, to approve the teaching contract of Kyle Christensen for \$25,588.00 and the work agreements for Holly Karlstad-\$18.00/hr and Tammy Mortenson-\$17.00/hr. Roll call vote-Meyer aye, Hatzenbuehler aye, Malm aye, D. Hoff aye, T. Hoff aye, Boldt aye, Rossow aye. Motion carried.

After discussion,

consensus to keep the retention bonus as in the past.

Motion by Malm, second by T. Hoff, to approve the following bills. Motion carried with all voting aye.

New York Life.....1217.83

Rife Welding12309.47
 US Postmaster296.00
 CD & Sons Tree Ser....1450.00
 ND BCI40.00
 Payroll.....17624.02
 ABM.....4999.74
 Bismarck Sign Co1352.40
 Blick Art Materials84.16
 Brad Braun100.00
 City Air Mechanical582.00
 D&E Supply43.66
 Dacotah Paper.....789.30
 Discount School Supply...14.99
 ETSsystems80.00
 Fitterer Oil.....482.12
 Flasher Municipal Serv2902.85
 Flasher School.....321.06
 Flinn Scientific26.51
 Fur-Fish-Game22.95
 Generation Genius1995.00
 Gerhardt Tire35.00
 GS Publishing232.10
 HA Thompson1042.42
 Harlow's Bus.....10588.23
 Harlow's Bus.....10536.96
 Harlow's Bus.....1155.00
 Innovative Office Sol....1263.76
 Knife River2372.63
 Linde Gas258.65
 Menards.....150.83
 Mike Meyer.....97.85
 Mor-Gran-Sou.....5455.71
 Nasco338.09
 NDCEL1195.00
 ND Safety Council1765.00
 NDSBA Legal Direct.....117.00
 Brian Nieuwsma60.00

Performance Off Paper.....2888.70
 Rossow Electric196.00
 Sam's Club281.31
 School Specialty429.34
 Sherwin Williams1496.87
 Vestis.....297.03
 West River Telephone ...281.68
 Lloyd Wilson50.00
 Workforce Safety & Ins.....5325.56
 XGrain Sportswear490.00

The next item on the agenda is Title IX Discrimination. This item may be discussed in an executive session only when an open meeting would have an adverse fiscal effect on the bargaining or litigating position of the board. The legal

authority for closing this portion of the meeting is NDCC 44-04-19.1(9). The topic or purpose of this executive session is Title IX Discrimination.

At this time, a motion would be in order to discuss the next topic in executive session rather than in an open meeting. Is there such a motion? Motion by Boldt, seconded by Malm, for the board to go into executive session. Any discussion? Roll call vote: D. Hoff-aye, Hatzenbuehler-aye, Meyer-aye, T. Hoff-aye, Malm-aye, Boldt-aye, Rossow-aye. Motion carried. The executive session will be recorded and all members of the governing body are reminded to limit their discussion during the executive session to the announced topic. The prohibition on

taking final action during the executive session does not apply to providing guidance or instruction to our negotiator. We will now ask the members of the public who are attending the meeting to leave the room. We anticipate adjourning the executive session and

reconvening the open portion of the meeting at approximately 10:00 PM.

The minutes will show that the executive session began at 9:15 PM and was attended by Travis Rossow, Nancy Malm, Tiffany Hoff, Jessy Meyer, Duric Hoff, CJ Boldt, JR Wilson, Joyce Miller.

The minutes will show that the executive session was adjourned at 10:49 PM. The public has been invited to return to the meeting room, and we are now back in open session.

The Budget Hearing will be September 16, 2026 at 6:00 PM. The next regular board meeting will be September 16, 2026 at 7:00 PM.

Motion by Meyer, second by Hatzenbuehler, to adjourn the meeting at 10:52 P.M.

Motion carried with all voting aye.

/s/ Travis Rossow

Travis Rossow, President

/s/ Joyce Miller

Joyce Miller, Business Manager
 Published September 24, 2026