

Dacotah Bank American Banker 2023 Best Banks to work for

Special to Times-Record

In recognition of its dedication to employees and their families, Dacotah Bank has again been named one of the Best Banks to Work For by American Banker! This marks the sixth consecutive year of this honor. Dacotah Bank is proud to be ranked #31 on this year's list, marking six consecutive years of receiving this honor. In the past three years, our rankings have been #28, #39, and #22, demonstrating our commitment to consistent excellence. Dacotah Bank strives to be one of the best banks to work for and

an employer of choice throughout our territory. This recognition is a testament to our efforts to center our focus around our employees, communities, customers, and shareholders. "In addition to an enhanced paid parental leave program, we eliminated employee-paid premiums for medical and dental insurance employees and their families and believe these changes demonstrate our commitment to the entire Dacotah Bank family who contribute so much to the Company and the communities in which we live and work," said Chairman and CEO

Robert Fouberg.

"Creating a great workplace culture is the best way to retain and recruit employees," said Fouberg. We utilize teams and resources focused on attracting talent, appreciating effort, investing in people, retaining key employees, and preparing for succession. Our DacotahGrown internship program immerses young professionals in our organization's functions, teams and culture as a foundation for success should they choose to stay with Dacotah Bank upon graduation. Dacotah Bank's Culture Committee focuses on employees and making Dacotah Bank an employer of choice. Our Give Where We Live program empowers our employees to make a positive impact

by choosing a community organization to support. By allowing them to direct a portion of our bank's giving, we promote community engagement and encourage participation in causes that resonate with our employees. Dacotah Bank prioritizes employee engagement by offering various growth opportunities, including leadership and development programs for both employees and supervisors. The bank also invests in a comprehensive performance management and leadership framework to foster ongoing discussions regarding employee development and career advancement.

The Best Banks to Work For program, initiated in 2013 by American Banker and Best Companies Group, iden-

tifies, recognizes and honors US banks for outstanding employee satisfaction. Full results of this year's program are available at AmericanBanker.com and in the November issue of American Banker Magazine.

Determining the Best Banks to Work For involves a two-step process. The first step is an evaluation of participating companies' workplace policies, practices, and demographics. In the second step, employee surveys are conducted to directly assess the experiences and attitudes of individual employees with respect to their workplace. The combined scores determine the top banks and the final ranking.

To go directly to a full list of this year's winning banks, click here.

If you are interested in learning more about Dacotah Bank and our culture, click here to find out more information and see how you can become a part of our organization.

Best Companies Group managed the overall registration, survey process and analysis of the data. They used their expertise to determine the final ranking.

The program is open to commercial banks, thrifts, savings banks and other chartered retail financial institutions with at least 50 employees in the United States. For more information on eligibility or other questions related to the Best Banks to Work For program, visit www.Best-BankstoWorkFor.com or contact Katrina Heimbach at 717-323-5244.

PUBLIC NOTICE

STATE OF NORTH DAKOTA PUBLIC SERVICE COMMISSION
 Montana-Dakota Utilities Co.
 Case No. PU-23-340
 Renewable Resource Cost Recovery Rates
 NOTICE OF OPPORTUNITY FOR HEARING
 On October 31, 2023, Montana-Dakota Utilities Co. (MDU) filed a change to its Renewable Resource Cost Adjustment (RRCA) rates. The new rates reflect projected costs through December 31, 2024, related to its investment in the Thunder Spirit, Cedar Hills, and Diamond Willow Wind Projects, and reflect a projected under-collected balance of the current RRCA as of December 31, 2023.
 The effect of the rate change on the bill for a residential customer using 800 kWh is an increase of \$1.30 per month.
 The issues to consider in this proceeding are:
 1. Whether the investment and associated costs for the resources qualify for recovery,
 2. Whether the incurred costs are reasonable and prudent, and
 3. Whether the rate adjustments are consistent with the terms of MDU's tariff?
 Those interested are invited to comment on the application in writing. Persons desiring a hearing must file a written request identifying their interest in the proceeding and the reasons for requesting a hearing. Comments and requests for hearing must be received by January 8, 2024. If deemed appropriate, the Commission can determine the matter without a formal hearing.
 For more information contact the Public Service Commission, State Capitol, Bismarck, North Dakota 58505, 701-328-2400; or Relay North Dakota 1-800-366-6888.
 TTY: If you require any auxiliary aids or services, such as readers, signers, or Braille materials please notify the Commission.
 Issued: November 29, 2023
PUBLIC SERVICE COMMISSION
 Sheri Haugen-Hoffart, Commissioner
 Randy Christmann, Chair
 Julie Fedorchak, Commissioner

(December 6, 2023)

IN THE DISTRICT COURT OF BARNES COUNTY, STATE OF NORTH DAKOTA
 In the Matter of the Estate of In the Matter of the Estate of Gaye Loy Ketelsen, aka, Gaye L. Ketelsen, aka, Gaye Ketelsen, Deceased, Probate No. 02-2023-PR-00046

NOTICE TO CREDITORS
 NOTICE IS HEREBY GIVEN that the undersigned have been appointed the personal representative of the above estate. All persons having claims against the deceased are required to present their claims within three (3) months after the date of the first publication of this notice or to those known creditors whom a mailing of the notice of creditors has been sent or said claims will be forever barred. Claims must be presented to Angela Bartlett, the personal representative of the estate, at her below address, or to Lawrence P. Kropp, Attorney for the personal representative, at 105 Tenth Street SE, Jamestown, ND 58401, or filed with the Clerk of District Court at the following address: 230 Fourth Street NW, Rm. 303, Valley City, ND 58072. Dated this 15th day of November, 2023.
 KROPP LAW OFFICES, PC
 105 Tenth Street SE
 Jamestown, ND 58401
 (701) 252-5505
 Attorneys for: Personal Representative
 Angela Bartlett
 104 Franklin St SE
 Courtenay, ND 58426
 (701) 320-1759
 Personal Representative

(November 22, 29 & December 6, 2023)

Keith J. Trader - #04029
 Attorney at Law
 2534 S. University Dr., Suite 5
 P.O. Box 9373
 Fargo, North Dakota 58106-9373
 (701) 492-8853
 keith.j.trader@gmail.com
 Attorney for Co-Personal Representatives
 Court File No. 02-2023-PR-00047

IN THE DISTRICT COURT OF BARNES COUNTY, STATE OF NORTH DAKOTA
 In the Matter of the Estate of Brady Alan Larson, Deceased.
NOTICE TO CREDITORS
 NOTICE IS HEREBY GIVEN that the undersigned have been appointed copersonal representatives of the above estate. All persons having claims against the said deceased are required to present their claims within three months after the date of the first publication of this notice or said claims will be forever barred. Claims must either be presented to Alan D. Larson and Janie R. Larson, copersonal representatives of the estate, c/o Keith J. Trader, PO Box 9373, Fargo, ND 58106-9373, or filed with the Court.
 Dated this 15th day of November, 2023.
 /s/
 Alan D. Larson
 Co-Personal Representative
 /s/
 Janie R. Larson
 Co-Personal Representative

(November 22, 29 & December 6, 2023)

Keith J. Trader - #04029
 Attorney at Law
 2534 S. University Dr., Suite 5
 P.O. Box 9373
 Fargo, North Dakota 58106-9373
 (701) 492-8853
 keith.j.trader@gmail.com
 Attorney for Personal Representative
 Court File No. 02-2023-PR-00050

IN THE DISTRICT COURT OF BARNES COUNTY, STATE OF NORTH DAKOTA
 In the Matter of the Estate of Allyn D. Grahm, Deceased.
NOTICE TO CREDITORS
 NOTICE IS HEREBY GIVEN that the undersigned has been appointed personal representative of the above estate. All persons having claims against the said deceased are required to present their claims within three months after the date of the first publication of this notice or said claims will be forever barred. Claims must either be presented to Larinda R. Velure, personal representative of the estate, c/o Keith J. Trader, Attorney at Law, PO Box 9373, Fargo, ND 58106-9373, or filed with the Court.
 Dated this 22nd day of November, 2023.
 /s/
 Larinda R. Velure
 Personal Representative

(November 29 2023, December 6 & 13, 2023)


Barnes County Water Resource District
PO Box 306
Valley City, ND 58072
701-845-8508
 Monday December 11, 2023 @ 9:00 a.m.
 Barnes County Highway Department, Conference Room
 Members of the public unable to attend may participate in the meeting by calling the following number: Call: 1-408-418-9388
 Access Code: 25548441072#
 Password: 99627342#
Agenda
 Call to Order
 November Minutes
 2024 Meeting Schedule
Old Business:
 VC Little Dam
 NRCS-RCPP: Ten Mile Lake
 Thordenskjold Drain
 Clausen Springs Dam
 Hansen/Hurley Complaint
 Surface Drain Permit Appl. No. 6221-
 Pat Hurley Drain
 Legal Drain 2
 Snagging/Clearing 2023-24
NEW BUSINESS:
 Engineer Report
 Legal Report
Bills Adjourn

(December 6, 2023)


IN THE DISTRICT COURT OF BARNES COUNTY, STATE OF NORTH DAKOTA
 In the Matter of the Estate of Diane Korf, Deceased.
 Probate No. 02-2023-PR-00031

NOTICE TO CREDITORS
 NOTICE IS HEREBY GIVEN that the undersigned has been appointed personal representative of the above estate. All persons having claims against the said deceased are required to present their claims within three (3) months after the date of the first publication of this Notice or said claims will be forever barred. Claims must be presented to Sisters of Mary of the Presentation Long Term Care, personal representative of the estate, by mail at the office of ABST Law, 4132 30th Avenue S, Suite 100, or filed with the Court.
 Dated this 17th day of November, 2023.
 Sisters of Mary of the Presentation Long Term Care
 /s/ Maren Gemar
 Maren Gemar, CEO/Administrator
 Personal Representative of the Estate of Diane Korf
 Ashley K. Champ
 (ND License #07987)
 ABST Law
 4132 30th Avenue SW, Suite 100
 P.O. Box 10247
 Fargo, ND 58106-0247
 E-mail: achamp@abstlaw.net
 Phone: (701) 235-3300
 Attorney for Personal Representative

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SAMPLE



HHS encourages eligible schools to apply for student behavioral health grants

Special to Times-Record
BISMARCK, ND - The North Dakota Health and Human Services (HHS) Behavioral Health Division is encouraging eligible North Dakota public, private and tribal elementary and secondary schools to apply for the Behavioral Health School Grant program. Special education units and school districts that billed North Dakota Medicaid during the 2022-2023 school year are eligible to apply and use the funds to enhance their behavioral health services and supports for students. Schools can learn more at www.hhs.nd.gov/education/grant-funding.

The goal of this funding is to identify and address gaps along the behavioral

health continuum of care. This includes identifying prevention and early intervention services that have no other funding source, using funds to reimburse clinical or treatment services that are effective, but not currently covered services and filling gaps in service coverage for populations that do not qualify for other forms of reimbursement.

"Behavioral health is an important part of a child's overall health and well-being, and this grant program offers a great opportunity for schools to foster a holistic environment that nurtures both the academic and emotional success of students," said Laura Anderson, Behavioral Health Division policy

director.

Twenty-one school districts received grant funding following the 2021 legislative session that appropriated \$3 million in grants to address student behavioral health needs such as direct mental health services from community providers, professional development for staff related to trauma and mental health, targeted case management, sensory equipment and curriculum. Support for this effort continued with the 2023 Legislature appropriating over \$9 million as part of Senate Bill 2012.

Eligible schools can apply at: hhs.nd.gov/education/grant-funding

Completed applications can be emailed to kastastny@nd.gov.

To determine if a district or special education unit is eligible to apply or to view more information about the school grant program, visit hhs.nd.gov/education/grant-funding. Deadline to apply is March 31, 2024. Funds must be expended by June 30, 2024.

Questions regarding this funding opportunity can be directed to Kayla Stastny, Behavioral Health and Education Administrator at kastastny@nd.gov.

This behavioral health school grant funding is part of a comprehensive effort to enhance the state's behavioral health system. It supports recommendations included in a North Dakota Behavioral Health study to invest in prevention and early intervention, expand community-based services and enhance and streamline the system of care for children and youth.

Other behavioral health resources for schools

All private, public and tribal school administrators, teachers and support staff can access Kognito, a free online interactive program that helps enhance their knowledge of recognizing signs of behavioral health concerns among students. Users can also learn effective conversation strategies and find out how to refer to appropriate resources, if necessary.

School professionals can complete the interactive evidence-based modules at their own pace and receive feedback in real-time. To learn more, visit hhs.nd.gov/education/kognito.

There are modules for students in grades six through 12. Students can access these student modules by visiting hhs.nd.gov/education/kognito to build confidence to start more conversations and build a positive school culture that fosters connectedness.

In addition, there are many resources free for schools and community members to support the behavioral health of children and families through the Parents Lead program at parentslead.org.

The Behavioral Health Division is responsible for reviewing and identifying service needs and activities in the state's behavioral health system to ensure health and safety, access to services and quality services.

For more information, visit hhs.nd.gov/behavioral-health.

THE VALLEY CITY

TIMES RECORD

would like to wish all a very

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RETIREMENT

Open House

Thursday Dec 7th

9am - 4pm

Bank Forward Valley City



Debbie Eggert

BANK FORWARD

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