

Minutes Of The New Town School District No. 1

NEW TOWN PUBLIC SCHOOL DISTRICT #1 SPECIAL MEETING MINUTES APRIL 14, 2026

MEMBERS PRESENT: Pete Young Bird, BJ Brady, Doug Bratvold, DJ Driver (via phone), Marietta Heart

Present: 5

OTHERS PRESENT: Marc Bluestone, Nancy Reimer, Mike Heilman, Jackie Wollschlager joined the meeting at 3:58 p.m.

1. Call Meeting to Order & Pledge of Allegiance

Meeting called to order at 2:56 p.m.

2. Approval of Agenda

Motion to approve the agenda. This motion, made by Doug Bratvold and seconded by Marietta Heart, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

3. Review/Discuss the Interview Process with the Board

Michael Heilman gave direction for the interviews.

4. Interview #1

Dr. Jeffrey Thake at 3:00 p.m. to 3:47 p.m.

5. Recess

Meeting recessed at 3:58 p.m. The meeting reconvened at 4:30 p.m.

6. Interview #2

Leslie Bieber at 4:30 p.m. to 5:28 p.m.

7. Recess

Recess at 5:28 p.m. Meeting reconvened at 6:00 p.m.

8. Interview #3

Robert Poitra at 6:00 p.m. to 7:04 p.m.

9. Recess

Recess at 7:04 p.m. Meeting reconvened at 7:30 p.m.

10. Interview #4

Thomasina Mandan at 7:30 p.m. to 8:09 p.m.

11. Recess

Recess at 8:10 p.m. Meeting reconvened at 8:33 p.m.

12. Discussion on Superintendent Interviews

Michael Heilman and the board members discussed the interviews. Mr. Heilman gave guidance going forward.

13. Board Discussion to offer Transition Superintendent Position

14. Motion to go into Executive Session pursuant to NDCC 15.1-16-22 for the purpose of negotiation strategy

Motion to go into at 8:38 p.m. Executive Session pursuant to NDCC 15.1-16-22 for the purpose of negotiation strategy. This motion, made by Marietta Heart and seconded by Doug Bratvold, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

Those present during the executive session: Pete Young Bird, BJ Brady, Marietta Heart, Doug Bratvold, Delvin Driver Jr. (phone), Marc Bluestone, Nancy Reimer, and Michael Heilman.

The board reconvened to open session at 9:45 p.m.

15. Re-Open Meeting - Motion to Offer Contract

Motion to offer a contract to Leslie Bieber as the transition superintendent for the 2026-2027 school year. This motion, made by BJ Brady and seconded by Doug Bratvold, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

Meeting went into recess at 9:41 p.m. as Michael Heilman called Leslie Bieber and gave her the offer.

Meeting reconvened at 10:06 p.m.

After his phone conversation with Ms. Bieber, he reported to the board the conversation.

Michael Heilman will stay in contact with Leslie Bieber and inform the business manager of her decision to accept the offer by 10:00 a.m. on April 15.

16. Adjournment

Motion to adjourn the meeting. This motion, made by Doug Bratvold and seconded by Marietta Heart, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

Meeting adjourned at 10:07 p.m.

Pete Young Bird, President

Nancy Reimer, Business Manager

NEW TOWN PUBLIC SCHOOL DISTRICT #1 MEETING MINUTES APRIL 15, 2026

MEMBERS PRESENT: Pete Young Bird, BJ Brady, Doug Bratvold, DJ Driver, Marietta Heart

Present: 5

OTHERS PRESENT: Marc Bluestone and Nancy Reimer

1. Call to Order and Pledge of Allegiance

Meeting called to order at 12:06 p.m.

2. Approval of Agenda

Motion to approve the agenda. This motion, made by DJ Driver and seconded by Marietta Heart, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

3. Community Input

There is none at this time.

4. Principal Reports

The board reports were not presented in person at this meeting.

5. Athletic Director Report

This report was not given in person at this meeting.

5. Consent Agenda

a. Approve Amended BCBA to DBAB - Emergency Hiring of Classified Personnel Policy (Second Reading)

b. Approve DCAD - Expense Reimbursement Policy (Second Reading)

c. Approve Amended ABBF - Ticket Sales for Accessible Seating Policy (Second Reading)

d. Approve DEBD - Maintaining Professional Employee-Student Boundaries Policy (Second Reading)

e. Approve DE - Staff Code of Conduct Policy (Second Reading)

f. Approve DFAA - Teacher Evaluation Policy (Second Reading)

g. Approve Amended DCE to DKBA - Separation of At-Will Employees Policy (Second Reading)

h. Approve Amended DAGE to DDC - Leave Without Pay Policy to Unpaid Leave Policy (Second Reading)

i. Approve DHAB - Title 1 Qualifications Notification Requirement Policy (Second Reading)

j. Approve Amended DDA - Family and Medical Leave Act (Second Reading)

k. Approve Amended DAGD to DDA - Sick Leave Policy (First Reading)

l. Approve JAA - Use of Architect Policy (First Reading)

m. Approve IA - Buildings and Grounds Management Policy (First Reading)

n. Approve Amended ICA to IEAC - Bus Scheduling and Routing Policy (First Reading)

o. Approve Amended LEA to LBD -

Relations With Police Authorities Policy (First Reading)

p. Approve LBC - Relations with the Parks and Recreation Department Policy (First Reading)

q. Approve HBA - Federal Funding For Schools Policy (First Reading)

r. Approve Amended HB to HAA - Budget Planning, Preparation, and Adoption (First Reading)

s. Approve Amended KAAD - Distribution and Posting of Non-Curricular Material in School (First Reading)

t. Approve Amended KAAD-BR - Distribution and Posting of Non-Curricular Material in School Regulations

u. Approve HEAD - Fixed Asset Management (First Reading)

v. Reaffirm HEBD - Audits

w. Approve Amended HCAB - Bid Requirements and Procedures Policy (First Reading)

x. Approve HCBB - Sales Calls and Demonstrations Policy (First Reading)

y. Approve DA - Personnel Policies Requirements and Implementation (First Reading)

z. Approve DDBB - Holidays Policy (First Reading)

aa. Approve Amended DCB - Definition of Workweek, Overtime, and Compensatory Time Policy (First Reading)

bb. Approve ABABA - Religious Observances Policy (First Reading)

cc. Approve ABCB - Sportsmanship (First Reading)

dd. Approve DEBB - Conflict of Interest (First Reading)

ee. Reaffirm GAAB - Curriculum Adoption Policy

ff. Approve ACBE - Naloxone (Narc) Administration Policy (First Reading)

gg. Approve ACAA - Emergency Closings Policy (First Reading)

hh. Approve GBBA - Guest Speakers Policy (First Reading)

ii. Approve ABEC - School Meal Charge Policy (First Reading)

jj. Approve Amended GBAA - Teaching About Religion (First Reading)

kk. Approve ACBD-E7 - Record of Medication Exhibit

ll. Approve ACBD-E4 - Emergency Medication Check-In Form Exhibit

mm. Approve Amended ACCA - Sexual Offenders on School Property Policy (First Reading)

nn. Approve Amended ACE - Violent and Threatening Behavior Policy (First Reading)

oo. Approve Amended BAB - Board Conflict of Interest Policy (First Reading)

pp. Approve Amended BBA - School Board Elections and Terms of Office (First Reading)

qq. Approve Amended GBD - Graduation Exercises Policy (First Reading)

rr. Approve Amended GCA to GCAA - Grade Promotion, Retention, and Acceleration Policy (First Reading)

ss. Approve Amended ABAC - Virtual Learning Because of Weather or Other Conditions Policy (First Reading)

tt. Approve ABBB - Community Use of District Property Policy (First Reading)

uu. Approve Amended BAA - Employing Board Members Policy (First Reading)

vv. Approve CAAA-E1 - Superintendent Evaluation Timeline Exhibit

ww. Approve Amended BBC - Method of Filling a Board Vacancy (First Reading)

xx. Approve ABDA-E1 - Website Accessibility Complaint and Grievance Form Exhibit

yy. Approve BCAB - Board Meeting Procedures Policy (First Reading)

zz. Approve ACAC - Accident Reporting Policy (First Reading)

aaa. Approve ACDBA - Video Cameras on School Buses (First Reading)

bbb. Approve ABBD - Commercial and Political Use of Schools (First Reading)

ccc. Approve ACBB - Laws on Immunizations, Communicable Disease, Reportable Disease, and Significant Contagious Disease Exhibit

ddd. Approve Amended ABCA - Copyrighted Material and Intellectual Property Policy (First Reading)

eee. Approve ABBD - Political Activities Policy (First Reading)

fff. Approve ABDA-E2 - Website Accessibility Statement Exhibit

ggg. Approve HEAA - Line Item Transfer Authority Policy (First Reading)

hhh. Approve ACBD-E5 - Medication Pass Exhibit

iii. Approve HCBA - Vendor Conflict of Interest Disclosure (First Reading)

jjj. Approve ACBD-E6 - Medication Pass Log Exhibit

kkk. Approve HCBC - Fair Employment Clause in Contracts (First Reading)

lll. Approve Amended FCAF - Concussion Management Policy (First Reading)

mmm. Approve ABEB-E1 - Child Nutrition Programs Civil Rights Complaint Form Exhibit

nnn. Approve GACG - Educational Opportunities Through Sponsoring Entities (First Reading)

ooo. Approve IAAA - Asbestos Management Policy (First Reading)

ppp. Approve HBAA - Federal Fiscal Compliance Policy (First Reading)

qqq. Approve ACBD-E8 - Controlled Medication Log Exhibit

rrr. Approve ACBD-E10 - Medication Pickup Notice Exhibit

sss. Approve Amended DHA - Licensure Policy (First Reading)

ttt. Approve Amended FFK - Suspension and Expulsion Policy (First Reading)

uuu. Reaffirm GABC - Sex Education Policy

vvv. Reaffirm FDD - Education of Pregnant and Parenting Students

www. Approve GABC-E - Sex Education Law Exhibit

xxx. Approve FFF - Field and Other School-Sponsored Trips (First Reading)

yyy. Approve FCBA - Student Dismissal Precautions Policy (First Reading)

aaa. Approve Amended IDC - Data Protection & Security Breaches (First Reading)

bbb. Approve Amended FCAA - Accommodating Students With Allergies and Special Dietary Needs (First Reading)

ccc. Approve DIA - Distribution of Personnel Directory (First Reading)

ddd. Approve Amended HEAC - Management of Student Activities Funds Policy (First Reading)

eee. Approve Amended DEAA - Drug and Alcohol-Free Workplace Policy (First Reading)

fff. Approve Amended DI - Personnel Records Policy (First Reading)

ggg. Approve Amended FAAA - Open Enrollment Policy (First Reading)

hhh. Reaffirm FDB - Education of the Homeless Student Policy

iii. Approve Amended FDE - Education of Special Education Students/Students With Disabilities Under the IDEA (First Reading)

jjj. Approve Amended FFE - Extracur-

ricular Participation Requirements Policy (First Reading)

kkkk. Approve IAC - Lease of School Property Policy (First Reading)

llll. Approve IAE - Lease of Mineral Rights Policy (First Reading)

mmmm. Approve DEBA - Confidentiality Policy (First Reading)

nnnn. Approve Amended FFD - Possessing Weapons (First Reading)

oooo. Approve DGHA - Lactation/Breastfeeding Policy (First Reading)

pppp. Approve DEAE - Occupational Safety Policy (First Reading)

qqqq. Approve DFB - Promotions Policy (First Reading)

rrrr. Approve ACBD-E11 - Medication Disposal Destruction Log Exhibit

ssss. Approve Amended FGA - Student Education Records and Privacy Policy (First Reading)

tttt. Approve Amended FCAE - Suicide Prevention Policy (First Reading)

uuuu. Approve FGCC - Student Interviews, Interrogations, and Custody by School Resource Officers and Outside Authorities Policy (First Reading)

vvvv. Approve Amended GABDB - Federal Title Programs Dispute Resolution Procedure (First Reading)

wwww. Approve Amended FGCA - Searches of Lockers Policy (First Reading)

xxxx. Approve Amended FGDD - Student Publications and Freedom of Expression Policy (First Reading)

yyyy. Approve FCBB - Student Transportation Safety and Supervision Policy (First Reading)

zzzz. Approve Amended KAAA - Visitors in the Schools Policy (First Reading)

aaaa. Approve Amended FFB - Attendance & Absences Policy (First Reading)

bbbbb. Approve Amended FFC - Restraint or Seclusion Policy (First Reading)

cccc. Approve Amended GCC - Protection of Pupil Rights Amendment Policy (First Reading)

ddddd. Approve ICA - Mail and Delivery Services Policy (First Reading)

eeeee. Approve Amended GABA - Services for English Learners (First Reading)

ffffff. Approve Amended FAAD - Tuition Agreements (Education of Non-Resident Students) (First Reading)

ggggg. Approve DGG - Professional Development Plan (First Reading)

hhhhh. Approve Amended FF - Student Conduct and Discipline Policy (First Reading)

iiii. Approve GCBA - Grading Policy (First Reading)

jjjj. Approve Amended FFA - Student Alcohol, and Other Drug Use/Abuse (First Reading)

kkkkk. Approve Amended FIC - Public Performances by Students Policy (First Reading)

lllll. Approve ABEB-E2 - Child Nutrition Programs Civil Rights Complaint Log Exhibit

7. Approval of Consent Agenda Items

Motion to approve the consent agenda items. This motion, made by DJ Driver and seconded by Marietta Heart, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

8. Approval of Minutes

Motion to approve the minutes from the March 10th, March 25th, and April 7th meetings. This motion, made by Marietta Heart and seconded by DJ Driver, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

9. Open Enrollments/Tuition Agreements

There are none at this time.

10. Financial Reports and Bill Sets

Motion to approve the financial report and bill sets. This motion, made by Marietta Heart and seconded by BJ Brady, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

11. Letters of Resignation for the 2026-2027 School Year

Motion to approve the resignations of Josefina Tavera, Maybelle Dalayoan, Lielz Galgo, Sheira Senoc, and Roderick De Los Santos for the 2026-2027 school year. This motion, made by Marietta Heart and seconded by BJ Brady, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

12. Lane Change Requests for the 2026-2027 School Year

Motion to recommend the lane change requests of Obrian Manikan from BS+8 to BS+16 and Kyle VanWagoner from BS+8 to BS+16. This motion, made by Marietta Heart and seconded by BJ Brady, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

13. Approve or Reject Garage Project Bids

Motion to approve White Horse Construction for the garage construction bid for \$721,283. This motion, made by DJ Driver and seconded by Doug Bratvold, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

14. Superintendent Report

Mr. Bluestone presented the superintendent report.

Special Meeting scheduled for April 15th (this evening) at 9:00 p.m.

15. Adjournment

Motion to adjourn the meeting. This motion, made by DJ Driver and seconded by Marietta Heart, carried.

BJ Brady; Yea; Doug Bratvold; Yea; DJ Driver; Yea; Marietta Heart; Yea

Yea: 4; Nay: 0

Meeting adjourned at 12:54 p.m.

Pete Young Bird, President

Nancy Reimer, Business Manager

NEW TOWN PUBLIC SCHOOL DISTRICT #1 SPECIAL MEETING MINUTES APRIL 15, 2026

PRESENT: Pete Young Bird, BJ Brady, Doug Bratvold (via Zoom), DJ Driver (via phone); Marietta Heart (via Zoom until 9:34 p.m., then in person)

Present: 5

OTHERS PRESENT: Marc Bluestone, Nancy Reimer, Jackie Wollschlager

1. Call Meeting to Order & Pledge of Allegiance

Meeting called to order at 9:13 p.m.

2. Approval of Agenda