

BEACH SCHOOL BOARD MEETING MINUTES

BEACH SCHOOL BOARD PROCEEDS OF REGULAR MEETING Unofficial Minutes Subject to Review and Revision of the Board April 15, 2026

The Beach School Board held its regular meeting at 6 p.m. on April 15, 2026 in the high school library. Present were Robert Sperry, Carrie Zachmann, Landon Lechler, Alan Muckle, Heather Dykins, Misty Farnstrom, Jessica Geis and Taryn Sweet. Absent was Lynn Swanson. Visitors were Carol Bartz, Lori Holkup, Loni Thilmony, Janel Ordahl, Jordanna Garland, Kirstyn Bohn, Tyanna Roux, Charles Roux, Amanda Stoltz, Denise Dietz and Karen Hinch from Elliott and McMahon via Teams.

President Sperry called the regular meeting to order at 6 p.m. Sperry recognized visitors. The Pledge of Allegiance was recited.

Sperry reviewed the agenda. Geis and consensus of the board is to approve agenda as presented. Sperry read public comments on agenda only speaker policy. No routine board items required further discussion.

Sperry reviewed the items on the consent agenda which included:

- March 11, 2026 regular meeting minutes
- Bills and payroll
- Finance reports
- Committee reports
- Administrative reports

Motion by Muckle, second by Dykins to approve the consent agenda which includes all agenda items listed in sections A, B, C, D and E. Roll call vote carries unanimously.

Bills and payroll are:
Admin Partners LLC . \$125.00
Amazon Capital Services

.....	1,961.46	Service Zone	1,100.04
Apple Inc.....	7,764.00	RTC Networks	671.00
Amanda Bieber.....	23.73	Rudy's Lock & Key LLC	
Kirstyn Bohn	14.00	.....	563.00
Capital One-Menards ...	111.10	Runnings Supply, Inc.	88.42
Cenex Fleetcard/CHS Inc.		South Heart Public School	
.....	1,420.03	.....	203.00
City of Beach	983.23	Robert Sperry	1,300.05
CNH Industrial Accounts		Amanda Stoltz	90.00
.....	692.80	Teach2Learn	3,000.00
Coast-To-Coast.....	282.00	Toledo Physical Education	
D & E Supply Company, Inc.		Supply	437.94
.....	80.65	Vizion Signs/Provision	
Dakota Dust-Tex, Inc. ...	384.65	Seen LLC.....	240.00
Dollar General	42.00	Wells Fargo	509.83
Farmers Union Oil Corp.		WERC Center.....	18,500.00
.....	3,022.54	West River Student Services	
FBLA, Inc.....	125.00	.....	6,157.91
Forum Communications Co.		Westlie Truck Center Corp.	
.....	153.00	of Minot.....	352.80
Angela Helsper.....	265.56	WEX Bank	296.42
Holiday Inn Express and		Amazon Capital Services	
Suites Bismarck.....	220.00	.....	841.27
Horace Mann	18.00	Anderson's.....	100.97
Jandt Plumbing and		Carol Bartz.....	71.41
Heating LLC.....	4,572.55	Beach FBLA.....	28.75
Taylor Laumeyer	62.81	Beach Food Center	410.16
MDU Resources Group, Inc.		Braun Distributing-Queen	
.....	8,162.56	City Candy	852.20
Mid-Dakota Wheel Alignment		Coca Cola Bottling Co.	
and Frame	129.38	of Dickinson.....	225.20
ND Center for Distance		Chelsey Erdmann	80.00
Education.....	20.00	Farmers Union Oil Corp.	
ND Council of Educational .....		.....	201.98
Leaders.....	300.00	FBLA, Inc.....	780.00
ND School Boards Assn., Inc.		Sonja Groll.....	35.89
.....	2,437.50	Holiday Inn Express and	
NDESC	125.00	Suites Bismarck.....	1,804.00
New Salem School District		Logo Magic.....	14.00
.....	318.00	National FFA Organization	
JessiKay Noll.....	1,312.30	.....	131.00
NorDak North Publications		Pepsi Cola Bottling Company	
.....	228.00	.....	407.70
Northwest Iron Fireman, Inc.		Positive Promotions, Inc.	
.....	474.37	.....	359.37
Olsons Service LLC..	1,332.05	Sew What Custom Embroidery	
Prairie Lumber Corp.	303.48	.....	88.00
Radisson Hotel	7.00	US Foodservice, Inc.	102.34
ReadiTech, C-Corp... ..	4,060.00	Wild Vines Market LLC..	40.00
Red Rock Sporting		Beach Food Center	165.35
Goods Corp.	5,100.95	Capital City Restaurant Supply	
Region X Music, Speech .....		.....	948.76
and Drama	510.00	DPI-Food Distribution ..	970.62
Rohan Hardware	36.95	Sysco Montana, Inc.	
Roughrider North Human .....		.....	4,409.38

US Foodservice, Inc.	
.....	5,790.30
ND BCI	40.00
Marty Campbell	500.50
Annette Bender.....	75.00
Rhonda Kuntz.....	75.00
Evelyn Kuntz.....	75.00
Linda Bacon.....	75.00
Hawken Farstveet.....	75.00
Griffin Gunkel.....	75.00
Austin Arnold	75.00
Rebecca Craigo	75.00
Jenna Helsper	75.00
Landon Pavlish.....	75.00
Patrick Pins.....	75.00
ND BCI	40.00
South Heart Public School	
.....	195.00
Amazon	1,552.50
Eckroth Music Company	
.....	673.00
March Payroll.....	378,666.25
Sperry called for recognition of students and staff.	
• Geis presented recognition of all staff on the curriculum work they have been doing with Kay Anderson on improvements in classrooms. The elementary music concert scheduled for April 30th, 2026 will be held at the high school for more parking and the ability to view on NFHS system.	
• Sweet presented recognition of student's accomplishments in her board report, as there are many students and many accomplishments. High school speech team qualified for the state speech meet. Speech coach Angie Helsper received speech coach of the year for the second year in a row. Ella Zachmann campaigned for region 3 vice president for FBLA and received the position. Ella Zachmann will be also attending the FBLA national trip to San Antonio, TX. Librarian Lori Knight's secret reader program has 44 participants and has been completed and was very successful.	
• FBLA students presented	

a written request for financial support for their national trip to San Antonio, TX. Administrative guidelines are \$250 per student with a maximum of \$3,000 per organization. The total request for the five students would be \$1,250 with the administrative guideline. Motion by Muckle, second by Lechler to follow the administrative guideline of \$250 per student, and contribute a total of \$1,250 for five students. Sperry called for a roll call vote. Lechler-yes, Muckle-yes, Dykins-yes, Sperry-yes, Zachmann abstained from voting as her daughter is one of the students participating. Roll call vote carries.

Geis presented ND Be Legendary monitoring report for progress goal #3 Choice Ready. Discussion. Geis presented and reviewed student engagement survey. Discussion.

Geis presented new business.

• Geis presented hourly staff wages for the 2026-2027 school year. Recommendation is to offer the same 3.25% raise to the hourly staff as the teaching staff received. Discussion. Bus driver wages were discussed. Recommendation is to offer the same 3.25% increase, which would be .53¢ to the down time of \$16.30 per hour to be \$16.83 per hour. Motion by Lechler to offer the 3.25% raise to the hourly staff and the bus driver staff. Discussion. Second by Dykins. Roll call vote carries unanimously.

• Geis presented current starting hourly wage is \$14.75 per hour. Recommendation is to raise the starting hourly wage to \$15.00 per hour. Motion by Zachmann, second by Lechler to raise the starting hourly wage to \$15.00 per hour. Motion carries unanimously.

• Geis recommended substitute teacher pay remain the same at \$150 per day.

• Geis presented high school administrative assistant leave benefits. Letter from Tracey Trask, high school administrative assistant, was read. Trask is requesting the same hours and benefits as the prior high school secretary, which included full-time employment for all 12 months with benefits accordingly. Motion by Zachmann, second by Muckle to approve the full-time employment for all 12 months with benefits accordingly. Roll call vote carries unanimously.

• Sperry indicated the next item on the agenda is executive session to discuss unpaid leave based on exempt information. The legal authority for closing this portion of the meeting is NDCC Section 44-04-18.1. Consensus of the board is to retire into executive session. Board retired into executive session at 6:22 p.m.

EXECUTIVE SESSION

Sperry called the regular meeting back to order at 6:27 p.m. Motion by Zachmann, second by Dykins to approve the unpaid leave based on exempt information. Roll call vote carries unanimously.

Next regular board meeting will be held May 13, 2026 at 6 p.m. Sperry reminded the board to remain neutral on information related to the upcoming nonrenewal hearing. Sperry called for a motion to adjourn. Motion by Lechler, second by Muckle to adjourn. Motion carries unanimously. Sperry adjourned 6:27 p.m.

Robert Sperry, President
Misty Farnstrom,
Business Manager
(Published April 30, 2026)

BEACH SCHOOL BOARD SPECIAL MEETING MINUTES

BEACH SCHOOL BOARD PROCEEDS OF SPECIAL MEETING Unofficial Minutes Subject to Review and Revision of the Board April 16, 2026

The Beach School Board held a special meeting at 8 a.m. on April 16, 2026 in the high school library. Present were Robert Sperry, Carrie Zachmann, Landon Lechler, Alan Muckle, Heather Dykins, Misty Farnstrom and Jessica Geis. Visitors were Jordanna Garland, Taryn Sweet and Kirstyn Bohn.

President Sperry called the special meeting to order at 8 a.m. Sperry completed board member roll call. No visitors were present at this time.

Sperry reviewed the agenda. Jordanna Garland and Taryn Sweet arrived at the meeting. Sperry made a determination on the issue of executive session. Prior to this hearing, Mrs. Lynn Swanson, through her attorneys, and the attorneys for the Beach Public School District, reached an agreement for this non-renewal hearing's format. The agreement the parties reached regarding the hearing procedure and format is as follows:

The undersigned parties hereby agree to a streamlined nonrenewal hearing procedure in accordance with N.D.C.C. ch. 15.1-15 of the current principal contract of Lynn Swanson ("Swanson"), who is an elementary principal in the Beach Public School District ("the District") and holds a contract for the 2025-2026 school year. The parties mutually agree to the following hearing procedures, which provide Swanson with the due process required under N.D.C.C. § 15.1-15-06: 1. Swanson acknowledges that she does not intend to be in attendance at her contract nonrenewal hearing scheduled for 8:00 a.m. (MT) on April 16, 2026. 2. The parties mutually acknowledge that Swanson is entitled to a due process hearing and that the board will conduct the hearing in accordance with the procedures outlined under N.D.C.C. § 15.1-15-06, subject to the following conditions:

a. The attorneys representing each party agree that they will not be in attendance at the nonrenewal hearing. b. The District agrees it will not call any witnesses other than the Superintendent, who will attend as a representative of the District for the purposes of presenting documentary evidence supporting nonrenewal to the School Board. c. If Swanson has any documentary evidence she would like the Board to consider, her attorney will send it to counsel for the District by 6:00 p.m. CST April 15, 2026. Counsel for the District will numerically mark those documents as "Swanson Exhibits" and will provide them electronically to the Superintendent. At the hearing, when the Superintendent presents the Board with the Administration's exhibits, the Superintendent will present the Swanson Exhibits to the Board for consideration, as well. d. Swanson's nonrenewal hearing will be conducted in executive session, and the District agrees that the School Board will receive documentary evidence, will discuss that evidence in executive session, and will move into open meeting to act on the recommendation for contemplated nonrenewal of Swanson's principal contract for the 2026-2027 school year.

The parties acknowledge and agree that should the School Board pass a motion to nonrenew Swanson's principal contract that Swanson: (1) shall be entitled to the full wages and benefits under her current 2025-2026 contract; (2) may remain on paid administrative leave through the remainder of her 2025-2026 contract and does not need to report to work; and (3) shall be entitled to any applicable benefits payable upon separation under state law at end of her 2025-2026 contract. The parties acknowledge that this Agreement does not constitute a decision to nonrenew and that the School Board remains neutral/ impartial and has not made any predetermined decisions regarding nonrenewal.

Signed by Lynn Swanson-elementary principal, Alex Kelsch-Attorney for Lynn Swanson,

Robert Sperry-Beach Public School District board president, Seth Thompson-Attorney for Beach Public School District, and Quinn Askew-Attorney for Beach Public School District.

Sperry indicated because the parties have agreed to hold this non-renewal hearing for elementary principal Mrs. Lynn Swanson in executive session, is there a motion to move into executive session under N.D.C.C. § 15.1-15-05 and N.D.C.C. § 15.1-15-06 to contemplate the nonrenewal of Lynn Swanson's contract for reasons identified in the written notice. Motion by Zachmann, second by Dykins to move into executive session. Roll call vote carries unanimously. Sperry read that all those individuals leave who are not permitted by statute to remain, and that the open special meeting is now recessed, and we will move into executive session in accordance with N.D.C.C. § 15.1-15-06; noting the time as 8:05 a.m.

EXECUTIVE SESSION

Sperry called the special meeting back to order and for the record, noted the time of 1:40 p.m., the executive session is adjourned and the public can be called back and we can reconvene in the open special meeting. Board took a 10-minute break which also allowed time to contact original visitors that were present at the beginning of the meeting. Kirstyn Bohn arrived at the meeting.

Sperry indicated the time is 1:50 p.m. and we are reconvening the open special meeting. The nonrenewal motion options have been distributed. Taryn Sweet and Jordanna Garland arrived at the meeting. Sperry called for a motion, but will not allow discussion to prevent the confidentiality of the evidence discussed during the executive session. Motion by Muckle, second by Dykins to move that the board find that the reasons for nonrenewal have been substantiated; that the reasons for nonrenewal have been drawn from specific and documented findings with respect to the overall performance of Mrs. Lynn Swanson and are related to the reasons stated

in the Notice of Contemplated Performance Nonrenewal that was issued to her on March 18, 2026, as formally reviewed by the school board at this hearing; that the current contract of Lynn Swanson not be renewed for the reasons stated in that Notice; and that the business manager Misty Farnstrom provide written notice to Lynn Swanson of this determination not to renew said contract, on

or before May 1, 2026. Roll call vote carries unanimously.

Sperry indicated let the record reflect that the board has voted to nonrenew the elementary principal contract of Mrs. Lynn Swanson, and to notify Mrs. Lynn Swanson of its decision. Therefore, the Notice of Nonrenewal must be delivered to Mrs. Lynn Swanson on or before May 1, 2026. Business Manager Misty Farnstrom is directed to do so on behalf of the school board.

Sperry called for a motion to adjourn. Motion by Lechler, second by Zachmann to adjourn. Motion carries unanimously. Sperry adjourned 1:53 p.m.

Robert Sperry, President
Misty Farnstrom,
Business Manager
(Published April 30, 2026)

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